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## **WELCOME TO 2012**

The CoM hopes you enjoy your activities this year and remain healthy and happy. Thank you to our 130 tutors who are providing us with 168 classes to continue our lifelong learning.

## **VALE Virginia Malios**

I deeply regret to advise that Virginia passed away in December after a sudden return of ill health. Virginia had inspired us with her passion for teaching (Greek Dancing, Greek Conversation and Music Theory) and learning in the many other classes she attended. She was highly regarded by the Manningham community and was lauded for her selflessness and vital approach to life. Our sincere condolences were communicated to her family and several of our members attended the funeral service.

## **LIFE MEMBERSHIP AWARDS**

At the 20<sup>th</sup> Anniversary function held on 23 November, the following people were awarded Life Membership: **Linda Chin; George Fiedler; Barbara Haye; David Lording; Jan Palmer; Vivienne Sterndale and Margaret Scott-Pross.**

All of these people have contributed up to 20 years service each to our organisation and we very much appreciate their magnificent contributions. Each of them stated that it had been a privilege to have the opportunity to work with Manningham U3A members and that they had benefited from the experience.

**Bill Larkin**, retired Manningham councillor, was awarded an Honourary Life Membership for his outstanding contribution (45 years) to Manningham City and MU3A through his championing the need for a purposely constructed building for our requirements, which we enjoy today.

## **MENZIES COMMUNITY AUSTRALIA DAY AWARDS**

**Bridget Halge** and **Joan Creber** received awards for services to MU3A and the wider community. Several other members were recipients of Menzies Awards for services to other Community organisations. They were: **Kevin Dunn; John Hassad; Sophia Kermanidis and Mary Whincup.** Congratulations to you all and thank you.

## **SUMMER SCHOOL 2012**

Thank you to **Yvonne Thompson** for again organising and managing another very successful Summer School during January. Nine activities were offered and over 250 participants were involved. A special thank you to the tutors: **Doug Brewer; Colleen van Hemert; Deidre Raits; Lyn Colenso; Arthur Rance; Jo McDermott (and all her assistants); Wade Dickson and Esther Ho**. Your efforts are very much appreciated and the participants were very complimentary.

## **DISABLED PARKING and CARPARK SIGNAGE**

Following our submission for additional Disabled Parking space, the Council created one on the South side of the car park (highlighted by yellow paint) which will hopefully alleviate some of the past concerns. Also, the Council listened to our concern regarding drivers entering the car park through the Exit. They installed NO ENTRY signs which are clearly visible and roadway markings indicating traffic direction.

## **SEXUAL HARASSMENT POLICY**

In August 2011, government legislation (Equal Opportunity Act 2010) was changed to include volunteers and members of volunteer organisations in the regulations pertaining to sexual harassment. Network U3A advised all its members that they should develop and publicise a policy accordingly.

Manningham U3A policy sets out the following:

- A Statement of Policy
- Definition of Sexual Harassment
- Making a Complaint
- Internal Complaint Process
- Informal Resolution Procedure
- Formal Investigation Procedure

The policy document is available for members in the Office Manual. Manningham U3A Inc does not tolerate sexual harassment in any form. Reports of harassment will be treated promptly, seriously and confidentially. **Deirdre Meredith** has been appointed Equal Opportunity officer and she should be contacted should any member have concerns.

## **ANNUAL GENERAL MEETING**

The 21<sup>st</sup> AGM will be held on Thursday 29 March at 12.30 pm. Reports presented will cover the period 1 July to 31 December 2011. Future AGMs will cover 12 month periods 1 January to 31 December.

Happy 2012!

**Bryce Normoyle**